

Horizon Scanning

1. Background

- 1.1 At the meeting of the Board held on 7 February 2017 it was agreed that horizon scanning should be a standing item for all future Board meetings.
- 1.2 Sections 2, 3 and 4 below include the range of issues confirmed as at 21 July 2021.

2. Generic workplace/employment issues

- Sexual and non-sexual harassment in the workplace
- Bullying in the workplace
- Racism in the workplace
- Discrimination based on sex
- Discrimination based on ethnic origin
- Inclusivity in marketing and communications
- Gender pay gap
- Effectiveness of the Home Based Working policy

3. Wider political environment

- Change of government
- Implications of BREXIT (examples)
 - availability of nutraceuticals for clients of Nutritional Therapists
 - availability of needles for Microsystems Acupuncturists
 - Waste Classification Codes for disposal of sharps by Microsystems Acupuncturists
 - any change to the role of NARIC in providing certificates of equivalence for relevant qualifications.
 - any change in the role of Ofqual in respect of Awarding Organisations
- Need to keep up to date with the coronavirus requirements of the four UK governments in order to publish relevant guidance for CNHC registrants
- The Report on the Marmot Review 10 years on
- After 30 June 2021 EU, EEA and Swiss citizens (as well as overseas nationals) will need to have the right to work in the UK

4. Healthcare Sector-specific issues

- 2017 government consultation on the reform of statutory regulation
- Financial viability of the system of Accredited Registers
- Prospects for integration of complementary and mainstream healthcare
- Social prescribing
- Personal Health Budgets/Self Directed Support
- Implications of BREXIT, for example: availability of nutraceuticals for clients of Nutritional Therapists; Waste Classification Codes for disposal of sharps by Microsystems Acupuncturists; any change to the role of NARIC in providing certificates of equivalence for relevant qualifications.
- Changes to the ways in which CNHC registrants provide services to clients in compliance with relevant government coronavirus requirements
- Changes to the delivery of education and training in compliance with relevant government coronavirus requirements
- Standards for the delivery of online training and assessment

5. Members' action

- 5.1 Members are asked to discuss and agree any additions or changes to the issues listed in sections 2, 3 and 4 above.